

Summary of Variations to the Medium Term Financial Plan 2015/16 - 2017/18
New Pressures

Directorate	2015/16 £'000	2016/17 £'000	2017/18 £'000	TOTAL £'000
Corporate	3,023	1,470	-688	3,805
Children Education & Families	6,349	0	0	6,349
Adult Social Care	5,368	-135	850	6,083
Fire & Rescue and Community Safety	145	0	0	145
Environment & Economy	6,184	-283	64	5,965
Chief Executive's Office (including Cultural Services)	160	0	0	160
Total Pressures	21,229	1,052	226	22,507
less previously identified savings not achievable	2,140		850	2,990
Total Pressures	19,089	1,052	-624	19,517

New Savings

Directorate	2015/16 £'000	2016/17 £'000	2017/18 £'000	TOTAL £'000
Corporate	-8,462	3,535	-2,240	-7,167
Children Education & Families	-1,658	-2,000	0	-3,658
Adult Social Care	-2,577	-3,540	-3,750	-9,867
Fire & Rescue and Community Safety	-503	-550	0	-1,053
Environment & Economy	-6,713	-513	-64	-7,290
Chief Executive's Office (including Cultural Services)	-1,365	250	0	-1,115
Total Savings	-21,278	-2,818	-6,054	-30,150
less previously identified savings not achievable	2,140		850	2,990
Total Savings	-19,138	-2,818	-5,204	-27,160

TOTAL NET PRESSURES (+) / SAVINGS (-)	-49	-1,766	-5,828	-7,643
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Contribution to/from Reserves*	-4,718	4,721	491	494
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TOTAL NET POSITION	-4,767	2,955	-5,337	-7,149
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Budget Reserve	2015/16 £'000	2016/17 £'000	2017/18 £'000
Opening balance	6,625	1,841	-6,047
Previously agreed contribution	-9,551	-9,700	0
Contribution arising from new proposals	4,767	1,812	7,149
Closing balance	1,841	-6,047	1,102

*includes contribution to new Business Rate reserve of £0.494m

Corporate

Reference	Type of Budget Change	Detail	2015/16 £'000	2016/17 £'000	2017/18 £'000	TOTAL £'000
16CORP2	NP	Grant & Technical Changes	1,519	1,370	-788	2,101
16CORP3	NP	Insurance	1,500	100	100	1,700
16CORP6	NS	Strategic Measures	-179	-171	-1,435	-1,785
16CORP7	NS	Tax base increase to 1.76% in 2015/16 and 1.00% on-going	-2,811	-766	-805	-4,382
16CORP8	NS	Collection Fund Increase	-5,472	4,472		-1,000
16CORP9	NP	Flood Defence Levy	4			4
		Total Corporate	-5,439	5,005	-2,928	-3,366

Type of Budget Change

NS - New saving agreed February 2015

NP - New pressure agreed February 2015

Children, Education & Families

Budget Book Line	Reference	Type of Budget Change	Detail	2015/16 £000	2016/17 £000	2017/18 £000	Total £000
			<u>Children, Education & Families (CEF) Cross Directorate</u>				
CEF1, CEF2, CEF4	16CORP4	NS	Reduce the use of agency & contracted staff and introduce a vacancy factor for administration staff	-639			-639
CEF2	16CORP2	NS	Supplies & Services	-19			-19
CEF2-3 CEF1-3	15CEF 2 and 16CEF4	NS	Implementation of an integrated Children's Social Care and Early Intervention Service.	-1,000	-2,000		-3,000
			Total Children, Education & Families (CEF) Cross Directorate	-1,658	-2,000	0	-3,658
			<u>Children's Social Care</u>				
			<u>Corporate Parenting</u>				
CEF2-2	16CEF2	NP	Fostering and Adoption - targeted recruitment and training of foster carers and provision of additional support to them. Further investment in adoption support services aiming to increase adoptive placements.	900			900
			Subtotal Corporate Parenting	900	0	0	900
			<u>Social Care</u>				
CEF2-34	16CEF1	NP	Agency Placements (Pressure of £7.4m partly met by £2.8m virement from corporate contingency). A significant increase in the number of children looked after, including 1-4 year olds, sibling groups and victims of child exploitation.	4,649			4,649
CEF2-32	16CEF3	NP	The Kingfisher team (working jointly with Thames Valley Police) has been recognised nationally for the work it has done in addressing Child Sexual Exploitation (CSE) but does not have an on-going base budget allocation.	800			800
			Subtotal Social Care	5,449	0	0	5,449
CEF2			Total Children's Social Care	6,349	0	0	6,349
			Total Children, Education & Families	4,691	-2,000	0	2,691

Type of Budget Change

NS - New saving agreed February 2015

NP - New pressure agreed February 2015

Adult Social Care

Budget Book Line	Reference	Type of Budget Change	Detail	2015/16 £000	2016/17 £000	2017/18 £000	Total £000
			Older People				
SCS1-1A	15SCS6 16SCS17	NS	Continuing to fund information and advice for people who may need or are eligible for social services, but reducing support for mainstream welfare rights advice and advocacy. A review of information and advice services will be undertaken.	40	-40		0
SCS1-1A	15SCS7 16SCS7	NS	Part of the £2.8m unidentified saving in the MTFP in 2017/18 has been made earlier than expected as set out in 16SCS4-6 detailed below. Work is continuing to identify the remainder of this saving.			750	750
SCS1-1A	16SCS4	NS	15 minute visits - number of people receiving 15 minutes visit is fewer than originally thought.	-300			-300
SCS1-1A	16SCS5	NS	Home support - savings from new block contracts which will also deliver earlier start times	-250			-250
SCS1-1A	16SCS6	NS	Inflation applied in 2014/15 is not required in the base budget	-200			-200
			Subtotal Older People	-710	-40	750	0
			Learning Disabilities				
SCS1-2C	16SCS1	NP	Learning Disabilities - £4.6m pressure due to increasing demand and £1.5m of previously agreed savings that still need to be delivered.	5,368	-135	850	6,083
SCS1-2C	16SCS2	NS	Learning Disabilities - manage pressures by 2017/18 within the resources available in the medium term plan.	-100	-2,500	-3,500	-6,100
			Subtotal Learning Disabilities	5,268	-2,635	-2,650	-17

Adult Social Care

Budget Book Line	Reference	Type of Budget Change	Detail	2015/16 £000	2016/17 £000	2017/18 £000	Total £000
			All Client Groups				
Cross Service	16SCS3	NS	Joint Director Post with Health	-89			-89
Cross Service	16SCS20	NS	Care Act funding - the cost of responding to the Act will be significantly less than the grant provided due to LEAN processes, self service and implementation of new IT system.	-1,000			-1,000
Cross Service	16SCS8	NS	Savings to be identified		-1,000	-1,000	-2,000
Cross Service	16CORP4	NS	Reduce the use of agency & contracted staff and introduce a vacancy factor	-666			-666
Cross Service	16CORP2	NS	Supplies & Services	-12			-12
			Subtotal All Client Groups	-1,767	-1,000	-1,000	-3,767
SCS1			Total Adult Social Care	2,791	-3,675	-2,900	-3,784

Type of Budget Change

NS - New saving agreed February 2015

NP - New pressure agreed February 2015

Fire & Rescue and Community Safety

Budget Book Line	Reference	Type of Budget Change	Detail	2015/16 £000	2016/17 £000	2017/18 £000	Total £000
			Community Safety				
SCS2-1	16SCS14	NP	Domestic Abuse Co-ordinator post funding	45			45
SCS2-3	16SCS15	NS	Remove one enforcement officer post (currently vacant)	-28			-28
SCS2-3	16SCS16	NS	Request TVP to pay for the Police Officer secondment to Trading Standards	-45			-45
SCS2-3	16SCS17	NS	Review of out of hours activity/testing	-20			-20
SCS2	16CORP4	NS	Reduce the use of agency & contracted staff and introduce a vacancy factor	-51			-51
SCS2	16CORP2	NS	Supplies & Services	-3			-3
SCS2			Total Community Safety	-102	0	0	-102
			Fire and Rescue & Emergency Planning				
			Fire and Rescue Service				
SCS4-1	16SCS9	NP	Increased cost of ill health retirement	100			100
SCS4-1	14SCS31	NS	Fire Pension Scheme - changes implemented from April 2016, therefore budget not needed in 2015/16 (one-off)	-200	200		0
SCS4-1	16SCS10	NS	Review Commercial Trading and increase income		-25		-25
SCS4-1	16SCS11	NS	Increase savings from Thames Valley Fire Control	-75			-75
SCS4-1	16SCS12	NS	Reduction in the Operational on-call budget	-50			-50
SCS4-1	16SCS13	NS	LEAN review of processes across F&RS & Trading Standards		-75		-75
SCS4-1	15SCS19	NS	Delay implementing operational changes to Bicester by two years to 18/19, currently scheduled for 16/17.		-650		-650
SCS4-1	16CORP2	NS	Supplies & Services	-25			-25

Fire & Rescue and Community Safety

Budget Book Line	Reference	Type of Budget Change	Detail	2015/16 £000	2016/17 £000	2017/18 £000	Total £000
			Emergency Planning				
SCS4-2	16CORP4	NS	Reduce the use of agency & contracted staff and introduce a vacancy factor	-6			-6
			Total Fire and Rescue & Emergency Planning	-256	-550	0	-806
SCS4			Total Fire & Rescue and Community Safety	-358	-550	0	-908

Type of Budget Change

NS - New saving agreed February 2015

NP - New pressure agreed February 2015

Environment & Economy

Budget Book Line	Reference	Type of Budget Change	Detail	2015/16 £'000	2016/17 £'000	2017/18 £'000	Total £'000
			<u>Strategy and Infrastructure</u>				
EE1-1 to EE1-5	16EE18	NP	Medium term service implications of economic growth (incl. Greenbelt Review, Plan Shaping, Road Agreement & Transport DC, pooled resource)	991	-88	-186	717
EE1-1 to EE1-5	16EE19	NP	One-off service pressures (including LTP4 Programme support and minerals and Waste Local Plan)	150	-150		0
EE1-1 to EE1-5	16EE20	NS	Realise opportunities from Growth (including Section 788, capitalisation of staff, pre-application charging and ST model income)	-518	-20	-20	-558
EE1-1 to EE1-5	16EE21	NS	Removal and reduction of services (incl. Travel plan funding and reduction in agency spend)	-105	-12		-117
EE1-1 to EE1-5	16CORP4	NS	Reduce the use of agency & contracted staff and introduce a vacancy factor	-70			-70
EE1			Total Strategy & Infrastructure	448	-270	-206	-28
			<u>Commercial Services</u>				
EE2-1	16EE1	NP	Insufficient Parking Account funding to draw down budgeted contribution to revenue	900		150	1,050
EE2	16CORP4	NS	Reduce the use of agency & contracted staff and introduce a vacancy factor	-70			-70
			Subtotal Miscellaneous	830	0	150	980

Environment & Economy

Budget Book Line	Reference	Type of Budget Change	Detail	2015/16 £'000	2016/17 £'000	2017/18 £'000	Total £'000
			Property & Facilities Management				
EE2-22	16EE4	NP	Property related pressures (incl. contract clarifications, Asbestos surveys and change to the Asset Rationalisation saving profile)	595	-145	-300	150
EE2-22	16EE9	NS	Reduction in the funding available to support ad hoc Property Contract work		-444	336	-108
EE2-22	16CORP5	NS	Reduction in contract inflation	-100			-100
			Subtotal Property & Facilities Management	495	-589	36	-58
			Network & Asset Management				
EE2-31 to EE2-35	16EE3	NP	Highways & Transport staffing and income related pressures (incl. unrealised restructure savings, Traffic Design and Safety Teams and land search income)	450			450
EE2-31 to EE2-35	16EE8	NS	Changes in Real Time Passenger Information technology leading to efficiencies			-280	-280
EE2-31 to EE2-35	16CORP5	NS	Reduction in contract inflation	-100			-100
EE2-36	16EE11	NS	Increase in parking charges	-150	-100	-100	-350
			Subtotal Network & Asset Management	200	-100	-380	-280

Environment & Economy

Budget Book Line	Reference	Type of Budget Change	Detail	2015/16 £'000	2016/17 £'000	2017/18 £'000	Total £'000
			Highways & Transport Operations Delivery				
EE2-4	16EE6	NS	Staff related reduction in cost and income generation (incl. restructure, Section 278 Traffic Design & Safety team funding, staff capitalisation and reduction in agency staff)	-640			-640
EE2-4	16EE7	NS	Reduction and efficiencies in Roads Maintenance (incl. removal of Locality Area Stewardship based funding, efficiencies in winter maintenance and one-off capitalisation of patching)	-2,957	1,675		-1,282
			Subtotal Highways & Transport Operations Delivery	-3,597	1,675	0	-1,922
			Waste Management				
EE2-51A	15EE22 16EE5	NP	Increased Waste Tonnage - linked to the economic up turn and increase in number of households	500		500	1,000
			Subtotal Waste Management	500	0	500	1,000
			Supported Transport				
EE2-51B	15EE14 16EE10	NS	Supported Transport Project savings which includes review of: transport contract management, Dial a Ride, bus subsidies, home to school transports including Special Educational Needs (SEN)	-1,300	-1,350		-2,650
EE2-51B	16EE2	NP	Home to School Transport	1,200			1,200
			Subtotal Supported Transport	-100	-1,350	0	-1,450
EE2			Total Commercial Services	-1,672	-364	306	-1,730

Environment & Economy

Budget Book Line	Reference	Type of Budget Change	Detail	2015/16 £'000	2016/17 £'000	2017/18 £'000	Total £'000
			<u>Oxfordshire Customer Services</u>				
			Management Team				
EE3-1	16EE12	NP	Unachievable previously agreed MTFP savings (including printer materials and pension overheads)	340	100	-100	340
EE3-1	16EE13	NP	Changes to cashflow of investment costs relating to the Hampshire partnership	550			550
EE3-1	16EE15	NS	LEAN and reshape the service out of scope from the Hampshire partnership (incl. reshape Senior Management structure and reduce agency spend)	-455	-105		-560
EE3	16CORP4	NS	Reduce the use of agency & contracted staff and introduce a vacancy factor	-70			-70
			Subtotal Management Team	365	-5	-100	260
			ICT				
EE3-3	16EE12	NP	Unachievable previously agreed MTFP savings relating to ICT rationalisation	400			400
EE3-3	16EE16	NS	Line lease savings due to superfast broad band	-150			-150
EE3-3	16EE18	NS	Remove Saturday ICT service desk support	-28			-28
			Subtotal ICT	222	0	0	222

Environment & Economy

Budget Book Line	Reference	Type of Budget Change	Detail	2015/16 £'000	2016/17 £'000	2017/18 £'000	Total £'000
			Customer Service Centre				
EE3-5	16EE14	NP	Additional demand	108			108
EE3-5	16EE17	NS	Self Service		-157		-157
			Subtotal Customer Service Centre	108	-157	0	-49
			Total Oxfordshire Customer Services	695	-162	-100	433
			Total Environment & Economy	-529	-796	0	-1,325

Type of Budget Change

NS - New saving agreed February 2015

NP - New pressure agreed February 2015

Chief Executive's Office

Budget Book Line	Reference	Type of Budget Change	Detail	2015/16 £'000	2016/17 £'000	2017/18 £'000	Total £'000
			<u>Chief Executive's Office & Business Support</u>				
CEO1	16CEO6	NS	Remove Councillor Community Budgets	-315			-315
CEO1	16CORP2	NS	Supplies & Services	-1			-1
CEO1			Total Chief Executive's Office & Business Support	-316	0	0	-316
			<u>Human Resources</u>				
CEO2	16CEO5	NS	One-off Learning & Development reduction	-250	250		0
CEO2	16CORP4	NS	Reduce the use of agency & contracted staff and introduce a vacancy factor	-51			-51
CEO2	16CORP2	NS	Supplies & Services	-5			-5
CEO2			Total Human Resources	-306	250	0	-56
			<u>Corporate Finance & Internal Audit</u>				
CEO3	16CORP4	NS	Reduce the use of Agency & Contracted staff and introduce a vacancy factor	-76			-76
CEO3	16CORP2	NS	Supplies & Services	-7			-7
CEO3			Total Corporate Finance & Internal Audit	-83	0	0	-83

Chief Executive's Office

Budget Book Line	Reference	Type of Budget Change	Detail	2015/16 £'000	2016/17 £'000	2017/18 £'000	Total £'000
			<u>Law and Culture</u>				
CEO4-1	16CEO4	NS	Legal Services - additional income from external and internal clients	-200			-200
CEO4-2	16CEO1	NP	Members' Allowances	160			160
CEO4-3 and 4-4	16CEO2	NS	Registration and Coroners Service - Increase charges and renegotiation of contract	-32			-32
CEO4-5	16CEO3	NS	Libraries/Cultural Services - Review of management support, supplies and services, including book fund	-95			-95
CEO4	16CORP4	NS	Reduce the use of agency & contracted staff and introduce a vacancy factor	-307			-307
CEO4	16CORP2	NS	Supplies & Services	-5			-5
CEO4			Total Law and Culture	-479	0	0	-479
			<u>Policy</u>				
CEO5	16CORP4	NS	Reduce the use of agency & contracted staff and introduce a vacancy factor	-19			-19
CEO5	16CORP2	NS	Supplies & Services	-2			-2
CEO5			Total Policy	-21	0	0	-21
			Total Chief Executive's Office	-1,205	250	0	-955

Type of Budget Change

NS - New saving agreed February 2015

NP - New pressure agreed February 2015